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आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

(भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त)
(Registered and Recognised by Govt. of India)
No. 2298/63

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Ref. No.: ADTEA/2018/030

Date: 14.05.2018

To,

[Through e-mail]

Director General Akashwani,
{Kind Attn.: Shri (Dr.) Shailendra Kumar ADG(A)},
Akashwani Directorate, Akashwani Bhawan,
Sansad Marg, New Delhi-110001

Subject: Request to represent the 25.02.1999 up-gradation issue of EA, again, to MOIB in light of Hon'ble Apex Court judgement.

Reference: MIB communication F. No.: 503/5/2014-BA(E) dated 31.01.2018.

Respected Sir,

We are grateful to you that you have listened us patiently, on 7th & 8th May 2018, regarding the 25.02.1999 up-gradation issue of EA and keenly raised the quarries regarding the parity of EA and Sound Recordist, in light of the MOIB order as referenced above.

In this order, MOIB has directed to adjust the up-gradation, given by the 25.02.1999 executive order to EA in the pay scale of Rs. 6500-10500 (which is basically the replacement scale in 5th CPC), against one ACP/MACP, by ignoring the following facts.

- 1) Govt. revised the pay scale of Engineering Assistant to Rs. 2000-32000 through MIB order No. 310/15/93-B(D) dated 15.05.1995, at par with Sound Recordist after the Hon'ble Apex Court order dated 25.11.1994, upholding the CAT, Madras Judgement passed in O.A. No. 654/89 dated 29.6.90. **(Annexure 01)**
- 2) But surprisingly, 5th CPC proposed to down grade the pay scale of Sound Recordist and thereby the same to Engineering Assistant. In Para 73.16 stated that "A demand has been made for up-gradation of the posts of Senior Engineering Assistant (Rs. 1640-2900) and Asstt. Engineer (Rs. 2000-3500) in view of the up-gradation of the pay scale of Engineering Assistant (Rs. 2000-3200). We have recommended elsewhere the scale of Rs. 1600-2660 for Sound Recordist. We recommend that the

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Guwahati-781001

SOUTH ZONE
P.B. No. 2995
Chennai-600005

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same scale be extended to Engineering Assistant in order to maintain the existing parity between the Sound Recordists and Engineering Assistants. The Engineering Asstts on promotion as Sr. Engineering Asstts be given the present scale of Sr. Engineering Asstts i.e. Rs. 1640-2900. Similarly the post of Asstt. Engineer may continue in the existing scale of Rs. 2000-3500 and be given the replacement scale thereof. However, the existing pay of Engineering Assistant as given pursuant to the Court's order will be fully protected and will be personal to them only."

(Annexure 02)

i.e. Principally, 5th CPC was agree to maintain the pay parity between EA and Sound Recordist, as established through Hon'ble Apex Court.

- 3) On dated 16.04.2001, vide office order No. 13/2001-SI(A) from file No. 37/2/99-SI(A). DG DD granted the revised pay scale of Rs.6500-10500 to incumbent sound recordists on personal basis w.e.f 1.1.96 with the approval of Ministry of Finance, Dept. of Expenditure (IC) and concurrence of IFD of MIB. (Annexure 03)

Since EA has the pay parity with Sound Recordist (well established by Hon'ble Apex Court, by order dated 25.11.1994), from 1978, but it could not be restored till date due to unknown reason.

" It is clear that the scale (Rs. 6500-10500) granted to EA through MOIB order dated 25.02.1999 is not the higher scale (i.e. Upgraded scale), as are being projected again and again in all communication of MOIB and DG AIR, but, is the replacement scale of Rs. 2000-3200 (4th CPC) as on 01.01.1996.

Hence, In light of the submission made above, it is a request to you to kindly move a fresh proposal to MOIB in the light of MOIB order dated 16.04.2001, to extend the historical parity of EA to sound recordist, and declare the scale granted to EA, as Rs. 6500-10500 by MOIB order 25.02.1999, is the replacement scale.

Thanking you sir.

Annexure: (03) as stated above.

Total (5) pages including application.

Sincerely Yours

(Uma Kant Joshi)

Jt. Secy. ADTEA

for President ADTEA

Ph: 9871053111

Copy To: (Through E-mail)

1. Shri. N. K. Shinha, Secretary (I&B), Ministry of I&B, Shastri Bhawan, New Delhi-110001
2. Shri. S. S. Vempati, Chief Executive Officer, Prasar Bharti, Coparnicus Marg, New Delhi-01

Annexure (1)

(3)

No. 310/15/93-B(D)
Government of India
Ministry of Information and Broadcasting

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New Delhi, the 15th May, 1995

To
Director General,
All India Radio,
NEW DELHI.

Director General,
Doordarshan,
NEW DELHI.

SUBJECT:- Revision of pay scale in respect of
Engineering Assistant of AIR and
Doordarshan in pursuance of Supreme Court
orders dated 25.11.1994.

.....

Sir,

I am directed to say that in pursuance of the
Judgement of the Supreme Court in Civil Appeal Nos. ____ /94
dated 25.11.94 upholding the CAT, Madras judgement
passed on O.A. No. 654/89 dated 29.6.90, the President
is pleased to revise the pay scale for the post of
Engineering Assistant as follows:

<u>Name of the post</u>	<u>Revised Scale of pay (in Rs)</u>	<u>Effective from</u>
Engineering Assistant	550-900	1.1.1978
- do -	2000-3200	1.1.1986

2. The officers who held and are holding above mentioned grades during the respective period are entitled to the benefit of arrears of pay as a result of this revision and refixation with effect from the dates as mentioned in the para (1) above.

3. This issues with the concurrence of Integrated Finance Branch of the Ministry vide their U.O. No.791/95-Fin-¹ dated 15.5.1995.

Yours faithfully,



(SHYAMALIMA BANERJEE)
UNDER SECRETARY TO THE GOVT. OF INDIA
Tel: 38 79 30

Contd...p..2/-

Upgradation of
Posts

73.16 A demand has been made for upgradation of the posts of Senior Engineering Asstts (Rs.1640-2900) and Asstt Engineer (Rs.2000-3500) in view of the upgradation of the scale of Engineering Assistant to Rs. 2000-3200. We have recommended elsewhere the scale of Rs.1600-2660 for Sound Recordists. We recommend that the same scale be extended to the Engineering Asstts in order to maintain the existing parity between the Sound Recordists and Engineering Asstts. The Engineering Asstts on promotion as Sr.Engineering Asstts be given the present scale of Sr.Engineering Asstts i.e.Rs.1640-2900. Similarly the post of Asstt Engineer may continue in the existing scale of pay of Rs.2000-3500 and be given the replacement scale thereof. However, the existing pay of Engineering Assistants as given pursuant to the Court's order will be fully protected and will be personal to them only.

Other Demands

73.17 The other demands relate to upgradation of Technician (Rs.1200-1800) to be at par with the Lighting Asstt (Rs.1400-2300) of Camera Wing on grounds of similar duties and responsibilities, merger of the posts of Diesel Technician (Rs.1320-2040) with Sr.Technician (Rs.1320-2040), and Diesel Engine Driver (Rs.950-1500) with Technician (Rs.1200-1800), merger of Mast Technician (Rs.1320-2040) with the cadre of Technician Gr.II (Rs.1320-2040) to remove stagnation, and removal of qualification bar on promotions from Sr.Engineering Asstt to Asstt Engineer and further from Asstt Engineer to Asstt Station Engineer (Rs.2200-4000).

Our
recommendations

73.18 In so far as the demand relating to parity between Technician and Lighting Asstt is concerned, we feel that it would unduly disturb the existing grade structure of the Technicians cadre. Since restructuring of the cadre is already under process in the Ministry, we do not recommend the demand. The post of Technician will, however, get the scale of Rs.1320-2040 on account of rationalisation. As for merger of the posts, we recommend the merger of the posts of Diesel Technician, Mast Technician and Technician, which will now all be in the scale of Rs.1320-2040. These posts may be designated as Technician Grade II and the existing Senior Technicians may be re-designated as Technician Grade I. We do not, however, recommend merger of the Diesel Engine Drivers in AIR with the Technicians in AIR and Doordarshan. Keeping in view their pay scales, we recommend that Diesel Engine Driver (Rs.950-1500) should be a feeder cadre to Technician (Rs.1320-2040). This will rationalise the cadre structure and bring these posts in the mainstream of the cadre of Technicians in AIR and Doordarshan. The nomenclature of the posts in the re-structured cadre may be as under:-

EXISTING STRUCTURE	PROPOSED STRUCTURE	REMARKS
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Annexure (3)

(5)

**PRASAR BHARATI
DIRECTORATE GENERAL:DOORDARSHAN
DOORDARSHAN BHAVAN**

F.No. 37/2/99-SI(A)

NEW DELHI, the 16th April, 2001

OFFICE ORDER NO. 13/2001-SI(A)

The Ministry of I&B vide their letter No. 508/4/98-TV(A), dated 4.4.2001 referring to the recommendations contained in paragraph 73.55 of the report of the 5th Central Pay Commission have conveyed the sanction of the President for grant of revised pay scale of Rs.5000-8000 corresponding to the pre-revised pay scale of Rs.1600-2660 to the post of Sound Recordists in Doordarshan under Prasar Bharati with effect from 1st January, 1996.

2. While the revised pay scale of Rs.5000-8000 shall be applicable to the fresh appointees to these posts, the pay scale of the existing incumbents to these posts of Sound Recordists would, however, be protected on a personal basis and they will continue to be in the revised pay scale of Rs.6500-10500 as personal to them.

3. This has the approval of Ministry of Finance, Department of Expenditure (Implementation Cell) vide their U.O. No. 6/59/2000-IC, dated 8.1.2001 and also the concurrence of IFD of the Ministry of I&B vide their Dy. No. 250/Fin.I, dated 27.3.2001.




(SEBASTIAN JOSEPH)
Deputy Director (Admn.)
Tele: 338 1637

Copy to:

1. All DDKs/CPC
2. Persons concerned (through respective kendras)
3. Personal files of persons concerned.
4. P&AO, Delhi, Mumbai, Chennai & Calcutta
5. S-III Section/PB Cell/FAS
6. Office Order folder/Guard file and Hindi Unit
7. Spare copies (20)

Attestation, True copy

31/10/13
हरविन्द सिंह छावड़ा
उप निदेशक (प्रशासन)



For Director General