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## आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

(भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त)  
(Registered and Recognised by Govt. of India)

No. 2298/63

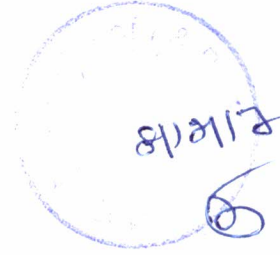
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Ref. No.: ADTEA/2017/052

Date: 08.12.2017

To,  
Smt. Smriti Jubin Irani,  
Hon'ble Minister for Information and Broadcasting &  
Minister for Textiles,  
Shastri Bhawan,  
New Delhi-110001



**Subject: Request to solve the long pending demands of subordinate engineering employees in AIR&DD within a timeframe of 15 days.**

Respected Madam,

With deep regards, we humbly request you that, we, the subordinate engineering employees, from Helper to AE, are the backbone of AIR&DD, but are the most deprived from our legitimate right since last 20 years, by the management. At one side, DG AIR is adamantly snatching our genuine claim of ACP/MACP, in the name of 25/02/1999 up-gradation, on the other side, granting all benefits of ACP/MACP to programme staff in line with 25/02/1999 up-gradation.

Though our Hon'ble Prime Minister, Shri. Narendra Modi, through "Mann Ki Baat", is encouraging people to take part in Governance. But by banning the use of association's letterhead & keeping in abeyance the recognition of our beloved ADTEA (with all other associations) in the name of verification of membership, DG AIR is adopting all the routes to trivializing the judgements of Hon'ble Apex Court.

Here we are giving the three examples ----

- 1) The issue of ACP to EA / SEA / AE is pending, in All India Radio & Doordarshan, since the inception of the scheme in 5<sup>th</sup> Central Pay Commission. When the matter was raised by "Akashwani and Doordarshan Diploma Engineers Association", through OA 514/2002 in Hon'ble CAT Patna bench, Hon'ble Patna Bench of CAT had granted ACP to EA/SEA/AE in Rs. 8000-13500 and the matter had attained finality when

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Hon'ble Supreme Court had dismissed the Govt.'s SLP against judgement of Hon'ble Patna CAT. Then Dept. had extended the benefit of ACP, as per the judgement of OA 514/2002 of Hon'ble Patna CAT, to the EA/SEA/AE of "Akashwani and Doordarshan Diploma Engineers Association". On the direction of Hon'ble PB Delhi, ACP judgement of OA 514/2002 of Hon'ble Patna CAT was also extended to the EA / SEA / AE of "Doordarshan Engineering Employees Welfare Association" and also to a person named Shri. Praveen Kumar (EA) in, 2013-14.

But, when other similarly situated EA/SEA/AE of AIR & DD demanded the benefit of judgement of OA 514/2002 of Hon'ble Patna CAT, DG AIR and his team has started **reviewing** the decision of Apex Court in OA 514/2002 Hon'ble Patna CAT, despite the remark of DOLA, that "the matter has attained finality" and "Screening Committees are flouting the directions of judicial forums and case appears to be abuse of process of court" and disobeying the recommendations of Attorney General of India that "no case for SLP is made out".

- 2) Similarly, Tech-LA case for pay parity had attained finality in Hon'ble Apex Court in 2013, but on the matter of execution date dept. has dragged the Tech. and Sr.tech again in Hon'ble Apex Court, despite the clearance of nodal ministries.
- 3) Similarly, when the judgement of Hon'ble CAT PB New Delhi In OA 1949/2012 dated 03.04.2014, in Rishi Raj (Helper) vs UOI, comes in favour of the applicant, Department implements it. But, when other similarly situated person demands for similar treatment, department appeals in Hon'ble High Court Delhi to drag lower paid employees into unwanted litigation.

**Hence, it is clear that in the case of subordinate engineering employees, the DG AIR and his team is not only challenging the cases which has attained finality but also adopting all routes to trivialize the implemented orders (by their predecessors) to pull back again in litigation, despite having no review orders.**

Despite sufficient representations/communications, Ministry of I&B, too, is not bothering for our genuine demands. Hence, we have no other option left, rather than to go on agitation. Our members are day by day depriving from their legitimate right. Recently, one of our ADTEA member, Shri. Prem Prakash SEA, from DDK Mandi House Delhi has lost his life by cardiac attack due to mental tension as he was going to retire in December 2017 and his pension and gratuity papers were returned by PAO for deduction of one MACP, in light of 25/02/1999 up-gradation.



Hence, we all ADTEA members are demanding strongly to solve following demands within a timeframe of 15 days -

- 1) This association strongly demands to conduct a very high level enquiry headed by a retired judge of Hon'ble High Court or Hon'ble Supreme Court, that, why the DG: AIR and his team of officers is continuously disobeying the Hon'ble Supreme Court judgements and *adopting all routes to trivialize the implemented orders by their predecessors, despite having no review orders.*
- 2) The recognitions of associations, kept in abeyance, since April 2017, in the name of membership verification, may please be restore immediately, because we have no representation in management now.
- 3) Immediately stop the deduction of one MACP granted to all subordinate engineering employees in the name of 25/02/1999 up-gradation.
- 4) Immediately merger of EA/SEA/AE should be done from 01/01/1996, as per the 5th CPC, as their scales became unique to Rs. 6500-10500. This merger has got certified in OA 514/2002 Hon'ble Patna CAT, DEEWA case in Hon'ble PB Delhi and had attained finality in Hon'ble Apex Court.
- 5) Immediately stop the SEA to AE exam, recently declared by NABM and any other similar exercise in light of the affidavit submitted by Dept. in 2010 in OA 2940/2010 in PB CAT Delhi.
- 6) Immediately grant ACP to all similarly situated EA/SEA/AE in Rs. 8000-13500 as per Patna CAT verdict in OA 514/2002, by ignoring the promotion from EA to SEA and SEA to AE, as per ACP clarification no. 01.
- 7) Immediately grant the scale of Rs. 5000-8000 to all tech. recruited between 26/02/1999 to 05/10/2007, as all the nodal ministries has granted approval.
- 8) Immediately merger of Tech. and Sr. Tech. should be done from 01/01/1996 as, recent Tech. Vs LA parity case established the scale are unique Rs. 5000-8000 as on 01/01/1996 as per 5th CPC recommendations.
- 9) Immediately grant the ACP to all eligible helpers as per the judgement given by Hon'ble PB CAT in OA 1949/2012 dated 03.04.2014 in Rishi Raj (Helper) vs UOI.

Hence, if our above 20 years long pending demands are not solved by dept. positively within 15 days, from the date of issue of this letter, then this association will be bound to launch nationwide strong agitation against the dept. in democratic way.

Thanking you Madam,

Sincerely Yours,

*SKM*  
*8/12/17*

(Shyam Vir Singh)

President

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E-mail: [shyamsingh7@gmail.com](mailto:shyamsingh7@gmail.com)**Copy for information and necessary action:-**

- 1) Sh. N.K.Sinha (IAS), Secretary to GOI, Ministry of I&B, Shastri Bhawan, New Delhi-110001
- 2) Sh. S. S. Vempati, CEO Prasar Bharti, Copernicus Marg, New Delhi.
- 3) Director General All India Radio, Akashwani Bhawan, sansad marg, New Delhi.
- 4) Director General Doordarshan, Doordarshan Bhawan, mandi house, New Delhi-110001

**Copy for information:-**

- 1) Principal Secretary to PM, PM Office, North Block, New Delhi -110001
- 2) Secretary of Home, Ministry of Home Affairs, North block central secretariat, New Delhi-110001
- 3) All Print media
- 4) All visual media



SVM  
8/12/17  
(Shyam Vir Singh)