

Prasar Bharati Secretariat  
7th Floor, Prasar Bharati House,  
Copernicus Marg, New Delhi  
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F.No. A-10011/EA Policy/2020-PPC

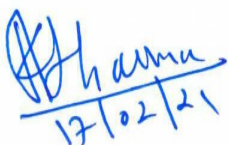
Dated: 17 February, 2021

**OFFICE MEMORANDUM**

**Subject: Transfer Policy for the Cadre of Engineering Assistants to Delhi-reg.**

To provide opportunity to work and gain experience in Prasar Bharati Secretariat and both the Directorates and for maximum utilization of their skills and talent irrespective of their Zone, the Competent Authority has approved the following new Transfer Policy for Engineering Assistants:-

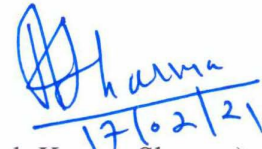
- i. On the basis of receipt of well justified proposal for requirement of EAs from Directorates, various Divisions of Secretariat and other common verticals, PPC Wing of the Secretariat shall invite the willingness of EAs from all Zones keeping in view the functional requirements of Directorates, various divisions of Secretariat and other common verticals.
- ii. In response, EAs, posted in various Zones, may submit their willingness and profile to work at Delhi for a period of 5 years (extendable up to 7 years) specifically indicating their preference (maximum 2) to work in PB Secretariat/ Directorate or common verticals of Prasar Bharati as per the requirement .
- iii. Based on the willingness and profile received from EAs posted in various Zones, PPC Wing of the Secretariat in consultation with the respective Directorate/ division of Secretariat/Common verticals shall scrutinize the details/application of such EAs, assess their suitability keeping in view the requirement of the functions/ roles to be performed, their educational qualification, past experience, and personal interaction, if required and consider their deployment in PB Secretariat/ Directorates/Common verticals for a period of 5 years, extendable up to 7 years with the approval of CEO.
- iv. During their tenure at Delhi, they shall draw their Salary from the strength of the respective Directorates against the available vacant/shifted post of EA.
- v. On completion of their tenure at Delhi, they will be posted back to their parent Zone.
- vi. On deployment in Delhi, seniority of selected EAs shall remain protected in their respective Zone and their HR issues like promotion/MACP will be dealt by their respective parental Zone.

  
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vii. They shall be allowed to avail their promotion/MACP during the period of their posting at PB Secretariat/Directorates/ Common verticals of Prasar Bharati.

viii. Competent Authority to approve said deployment of EAs of other Zones in Delhi for the initial period of 5 years shall be Member (P)/CEO, Prasar Bharati. However, the extension beyond 5 years and upto 7 years shall be with the approval of CEO, Prasar Bharati.

ix. CEO, PB may relax any of the condition of this policy in view of administrative exigency/ functional requirement.

  
17/02/21

(Alok Kumar Sharma)  
Director (Pers)  
Tel: 011-23118410

To

1. DG, AIR, DG, DDn, DG, NSD AIR, DG, DD News
2. E-in-C(BO) / E-in-C(SI&CS)
3. All ADGs / DDGs of PB Network
4. Head (PBNS & DP) / Head of Sales, PB/Head (Content Ops), National Zone, Doordarshan
5. DDG(Tech), PBS for uploading this order on Website
6. All AIR Stations / DD Kendras through respective SCOR Sections
7. Hindi Unit for Hindi Version
8. Office Orders Folder.

Copy to :-

1. SO to CEO
2. PS to M(F)
3. O/o CVO, PB