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आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

(भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त)
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Ref. No.: ADTEA/2018/039

Date: 05.06.2018

To,
Col. Rajyavardhan Rathore (Retd.), AVSM,
Hon'ble Minister of State (I/C) for I & B,
Ministry of Information & Broadcasting,
Shastri Bhawan, New Delhi-110001

Subject: Request for granting the pay parity of EA with Sound Recordist in light of Hon'ble Apex Court judgement.

Reference: MIB communication F. No.: 503/5/2014-BA (E) dated 31.01.2018.

Respected Sir,

With due respect we want to state, that, in reference to the MOIB above communication dated 31.01.2018, MOIB has directed to adjust the up-gradation, given by the 25.02.1999 executive order to EA in the pay scale of Rs. 6500-10500 (which is actually the replacement scale in 5th CPC), against one ACP/MACP, by ignoring the following facts.

- 1) Govt. revised the pay scale of Engineering Assistant to Rs. 2000-32000 through MIB order No. 310/15/93-B(D) dated 15.05.1995, at par with Sound Recordist after the Hon'ble Apex Court order dated 25.11.1994, upholding the CAT, Madras Judgement passed in O.A. No. 654/89 dated 29.6.90. (Annexure 01)
- 2) But surprisingly, 5th CPC proposed to down grade the pay scale of Sound Recordist and thereby the same to Engineering Assistant. In Para 73.16 stated that "A demand has been made for up-gradation of the posts of Senior Engineering Assistant (Rs. 1640-2900) and Asstt. Engineer (Rs. 2000-3500) in view of the up-gradation of the pay scale of Engineering Assistant (Rs. 2000-3200). We have recommended elsewhere the scale of Rs. 1600-2660 for Sound Recordist. We recommend that the same scale be extended to Engineering Assistant in order to maintain the existing parity between the Sound Recordists and Engineering Assistants. The Engineering

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*Asstt. Secy
5/6/18*

assts on promotion as Sr. Engineering Asstts be given the present scale of Sr. Engineering Asstts i.e. Rs. 1640-2900. Similarly the post of Asstt. Engineer may continue in the existing scale of Rs. 2000-3500 and be given the replacement scale thereof. However, the existing pay of Engineering Assistant as given pursuant to the Court's order will be fully protected and will be personal to them only." (Annexure 02)

i.e. Principally, 5th CPC was agree to maintain the pay parity between EA and Sound Recordist, as established through Hon'ble Apex Court.

- 3) The above recommendation of the 5th CPC (Annexure 02) had been rejected by the GOI resolution, vide letter no :G.I.M.F. No.: 50(1)/IC/97 dated 30/09/1997 on para-2, It is stated that "The pay scale of engineering Assistant in the Ministry of I&B has been referred to the committee of Secretaries for examination through Fast Track Mechanism. The matter is under consideration of committee and separate orders will be issued in respect of these categories, pending which normal replacement scale will apply". (Annexure 03)
- 4) On dated 16.04.2001, vide office order No. 13/2001-SI(A) from file No. 37/2/99-SI(A). DG:DD granted the revised pay scale of Rs.6500-10500 to incumbent sound recordists, on personal basis, w.e.f 1.1.96, with the approval of Ministry of Finance, Dept. of Expenditure (IC) and concurrence of IFD of MIB. (Annexure 04)

Since EA has the pay parity with Sound Recordist (well established by Hon'ble Apex Court, by order dated 25.11.1994), from 1978, but it could not be restored till date due to unknown reason.

" It is clear that the scale (Rs. 6500-10500) granted to EA through MOIB order dated 25.02.1999 is not the higher scale (i.e. Upgraded scale), as are being projected again and again in all communication of MOIB and DG AIR, but, is the replacement scale of Rs. 2000-3200 (4th CPC) as on 01.01.1996.

Hence, In light of the submission made above, it is a request to you to kindly intervene in the matter and extend the historical parity of sound recordist to EA, by declaring the scale granted to EA, as Rs. 6500-10500 by MOIB order 25.02.1999, as the replacement scale.

Thanking you sir.

Sincerely Yours

Annexure: (04) as stated above.

Total (9) pages including application.



(Anil Kumar Gupta)

Vice President ADTEA


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Copy To:

- 25/6/18
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 2. Shri. S. S. Vempati, Chief Executive Officer, Prasar Bharti, Coparnicus Marg, New Delhi-01
 3. DG:AIR, {Kind Attn.: Sh. (Dr.) Shailendra Kumar ADG(A)}, Akashwani Bhawan, New Delhi-01

Recd
25/6/18


5/6/18


(Anil Kumar Gupta)