



# आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

(भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त)  
(Registered and Recognised by Govt. of India)  
No. 2298/63

पोस्ट बाक्स नं० 736  
Post Box No. 736  
नई दिल्ली-110001  
New Delhi-110001

[www.adteaindia.com](http://www.adteaindia.com)

President  
Mob.: 9999279818, 8700719460  
E-mail: shyamsingh7@gmail.com

General Secretary  
Mob.: 9450395298, 9695976376  
E-mail: anilddkko@gmail.com

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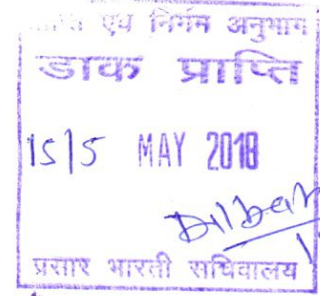
To,



Col. (Retd.) Rajyavardhan Singh Rathore AVSM,  
Hon'ble Minister of State for Information & Broadcasting (I/C),  
Ministry of Information & Broadcasting,  
Shastri Bhawan, New Delhi-110001

Sri. AMIT KHARE (IAS),  
Secretary to the Govt. of India,  
Ministry of Information & Broadcasting,  
Shastri Bhawan, New Delhi-110001

- Sri. Shashi Shekhar Vempati,  
Chief Executive Officer, Prasar Bharti,  
Prasar Bharti House, Copernicus Marg, New Delhi-110001



**Subject: Request to solve the issue of replacement Scale of Engineering Assistant as on 01.01.1996 in light of Cabinet recommendation dated 06.11.1997.**

Respected Sir,

Respectfully, we most humbly request to your kind office that kindly take the cognizance of following points regarding the above subjected issue. We would like to say that the real cause of the demand is due to the willful disobedience of the Hon'ble Apex Court order dated 1994 and ignorance of the Union of India Cabinet decision dated 06.11.1997 by MOIB /DG: AIR.

- That is, Govt. of India, with Hon'ble President pleasure, had revised the pay scale of Engineering Assistant since 01.01.1978 as Rs. 550-900 (in 3<sup>rd</sup> CPC) and Rs. 2000-3200 (in 4<sup>th</sup> CPC) through MIB order No. 310/15/93-B(D) dated 15.05.1995, at par with Sound Recordist of Doordarshan. (P 4, Annexure 01)
- That is, 5<sup>th</sup> CPC had proposed to down grade the pay scale of Sound Recordist from Rs 2000-3200 to Rs. 1600-2660 and thereby the same to Engineering Assistant. (P 5-6, Annexure 02)
- That is, Govt. of India had out rightly rejected the above proposal of 5<sup>th</sup> CPC regarding EA and through Govt. of India resolution vide letter no.: G.I.M.F no.: 50(1)/IC/97 dated 30/09/1997, & matter of scale of Engineering Assistant had been referred to the committee of Secretaries for examination through Fast Track Mechanism. (P 7-8, Annexure 03)

*Anil Gupta*  
15/5/19

## ADTEA ZONAL HEADQUARTERS :-

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4. That is, Fast Track Committee examine the case of Engineering Assistant and made following observations :- **(P 9-12, Annexure 04)**
- While determining the pay scales, the Pay commission has wrongly presumed that qualification prescribed for Engineering Assistants is only Diploma whereas the qualification prescribed for direct recruitment is Degree in Engineering/Diploma in Engineering and as such.
  - The nature of duties of Engineering Assistant and others in Ministry of I & B being distinct from other Engineering Cadres in other Ministries/Departments.
  - The revision of the pay scales of these categories may not disturb the horizontal relativities and should be decide without linking it to the Engineering staff in other Departments.
  - The pay scale of Rs. 2000-3200 granted to Engineering Assistant as per the Supreme Court direction should be protected to avoid discontentment/further litigation.
5. That is, on the recommendation of Fast track Committee, DOP&T submitted a note, dated 05.11.1997, in concurrence with the MOS(PP) to the Cabinet UOI, to restore the Pay Scale of Engineering Assistant, by protecting the **"pay scale"** instead of **"pay"** as recommended by Pay Commission. **(P 13-17, Annexure 05)**

"Para 5-- However, keeping in view the fact that the pay scale of Rs. 2000-3200 was granted to Engineering Assistants as per the directions of the Supreme Court in the case of Shri. A. Rajshekhharan Vs Union of India and that the Pay Commission has protected the pay scales in respect of certain categories of employees outside the Ministry of Information and Broadcasting, the proposal of the Ministry of Information and Broadcasting to protect the pay scale instead of pay of the existing incumbents of Engineering Assistant is placed before the Cabinet for Approval".

6. Finally Cabinet, Union of India considered the note in its meeting dated 06.11.1997 and directed to Ministry of I&B to take the appropriate action in consultation with Ministry of Finance and Ministry of Personal, Public Grievances and Pensions. **(P 18, Annexure 06)**
7. The above development, clearly indicates that Govt. of India had never down-graded the pay scale of Engineering Assistant. Hence, The issue of any "up-gradation" given to Engineering Assistant, through MOIB executive order dated 25.02.1999, does not arise at all.

Being the administrative Ministry, for Engineering Assistant Cadre of All India Radio & Doordarshan, MOIB had the responsibility to act on the Cabinet Union of India recommendation in 1997 and pass on the Correct Fact before COJS in 2010-11, but, MOIB officials had done severe conspiracy against Engineering Assistant cadre, by hiding the Cabinet note, dated 05.11.1997 of DOPT and the decision of Cabinet Union of India dated 06.11.1997.

It is most unfortunate, that, MOIB had, also, presented false fact before the Union Cabinet Minister, Ma'am Smriti Irani ji, regarding Engineering Assistant, for the issuance of re-fixation / recovery order of MOIB No.: 503/05/2014-BA9E0 dated 31.01.2019 including Engineering Assistant and

*Amil Gupta*  
15/1/19

(3)


compelled entire Engineering Assistant cadre towards unwanted litigations. Thus, MOIB had, willfully, harassed and deprived the entire Engineering Assistant cadre, since inception of 5<sup>th</sup> CPC, by issuing derogatory orders dated 05.12.1997 & 25.02.1999.

*Hence, keeping in view of above cabinet note (Para "5") and cabinet direction (Para "6") , it is humbly requested that kindly issue the replacement scale order, i.e. Rs. 2000-3200 (in 4<sup>th</sup> CPC), Rs. 6500-10500 (in 5<sup>th</sup> CPC), by set aside the MOIB orders dated 05.12.1997 and 25.02.199 for EA only, in favor of Engineering Assistants.*

Thanking you sir.

Yours Sincerely

Enclosure: (6) as stated above,  
Total pages (18) including application



**Anil Kumar Gupta**  
General Secretary,  
(M) 9450395298

**Copy to :- (for information and necessary action)**

1. DG: AIR, {Kind Attn.: Shri.(Dr.) Shailendra Kumar ADG(A)}, Akashwani Bhawan, Sanasad Marg, New Delhi -110001



**Anil Kumar Gupta**