

Agenda point No. 4

Cadre Restructuring in Subordinate engineering Cadre employees

For Technician and Sr. Technician Cadre

- a. That is, in the OA 1861/2014 filled by Ashok Yadav and others Vs. UOI, Hon'ble Principle Bench CAT Delhi concluded that **"it is clear that matter has been settled at the level of the Hon'ble Supreme Court that Technician and Sr. Technician be treated at par with Lighting Assistants as far as their pay scales are concerned"**. Hence, Hon'ble Principle Bench CAT Delhi allowed the OA 1861/2014, and directed the respondents to grant the benefits of Higher scale of Rs. 5000-8000 w.e.f. 01.01.1996 on notional basis to the applicants. **(Annexure 01)**
- b. That is, in compliance to the Principle Bench CAT Delhi order in OA 1861/2014, DG AIR extended the Rs. 5000-8000 scale, notionally from 01.01.1996 to 31.03.2015 and on actual basis from 01.04.2016, through its order No. 8/6/2014-SIV(A)/671 dated 8.7.2016 to the applicants of OA 1861/2014. **(Annexure 02)**
- c. That is, by order No. 8/20/2015-SIV(A) dated 12.05.2017, DG AIR has extended the Rs. 5000-8000 pay scale, notionally from 01.01.1996 to 31.03.2015 and on actual basis from 01.04.2016, to other applicants of 5 OAs, i.e. OA 1858/2015, OA 4101/2015, MA 2096/2015 in OA 4424/2014, OA 1553/2016 of Principle Bench CAT Delhi and OA 690/2015 of CAT Jabalpur with the advice of DOLA, Min. of finance and MOIB. **(Annexure 03)**
- d. That is, later on DG AIR generalized the pay scale of Rs. 5000-8000, notionally from 01.01.1996 to 31.03.2015 and on actual basis from 01.04.2016, to all the Technicians who joined the service before 05.10.2007 through Order No. 8/20/2015-SIV(A)/778 dated 18.12.2017. **(Annexure 04)**
- e. That is, the scale Rs. 5000-8000 has been extended with all the approval of DOPT, Department of Expenditure and Ministry of I&B. In this scenario, the scale, Rs 4500-7000, granted to Technicians by the executive order dated 25.02.1999 as **"upgradation"**, has become irrelevant.
Simultaneously, the scale, Rs. 5000-8000, granted to Sr. Tech. by executive order dated 25.02.1999 cannot be termed as **upgraded**, because Sr. Tech. post is a promotional post of Tech. and Senior post cannot hold the pay scale less than the junior post.

Since Technicians and Sr. Tech. plays the vital role in the functioning of AIR & DD. Hence, as per the DOPT cadre review exercise, DG AIR has proposed to merge the posts of Tech./Sr. Tech. in the scale of Rs. 5000-8000 from 01.01.1996 and the merger proposal is under consideration in PrasarBharti.

Demand

Keeping in view of above deliberations, we request to merge both the posts of Tech./Sr. Tech. with new designation as "Junior Broadcast Engineer" at Rs. 5000-8000 from 01.01.1996 with the qualification of "Diploma in Engineering" (for future incumbents).

We also request to increase the quota for the promotion of Helpers to Tech. as per the R. K. Singh committee report.

SL&S