

**Prasar Bharati**  
**(India's Public Service Broadcaster)**  
**Prasar Bharati Secretariat**

**Prasar Bharati House**  
**Copernicus Marg, New Delhi-110001**

**No. A-10/171/2014-PPC/PBRB**

**Dated: 05 December, 2019**

To

The Secretary to the Government of India,  
Ministry of Information & Broadcasting,  
'A' Wing, Shastri Bhawan,  
New Delhi-110001.

[Attention: Shri Sanjay Dhar, Under Secretary]

Subject: Proposal for merger of the posts of Sr. Technician, Technician, Mast Technician and Diesel Technician in the Subordinate Engineering cadre of AIR and Doordarshan.

Sir,

I am directed to refer to Ministry of I&B's letter No. V-13014/1/2019-BAE dated 19.11.2019 on the subject mentioned above and to say as follows:-

2. The observation of the Ministry that the proposed merger of the posts is to be done in Government pay scales and not in Prasar Bharati pay scales is not clear. As per the proposal referred to the Ministry, the merged post is proposed to be designated as Junior Broadcast Engineer in level 6 in the 7<sup>th</sup> CPC Pay Matrix and it will be applicable only to the Government servants on deemed deputation. The justification furnished to Ministry of I&B vide PB Secretariat's letter of even number dated 24.10.2019 was in consonance with this premise.

3. With regard to the contention of the Ministry that there is wide margin in the pay scales between Mast Technician/Diesel Technician (pre-revised Rs.4000-6000) and Technician/Senior Technician (Rs. 5000-8000) by virtue of Supreme Court's order, it is clarified that pay scale of a post and upgraded pay scale granted to the incumbents of that post are two different entities. In the present case, orders have been issued by Ministry of I&B/DG:AIR from time to time for grant of higher pay scales, sometimes for specified periods, to the incumbents of the posts of Sr. Technician and Technician. For instance, in compliance with the order dated 10.01.2013 passed by the Supreme Court in SLP(C) No. 33048, as referred to by the Ministry in its present communication, an order dated 11.3.2014 was issued by DG:AIR (copy enclosed), whereby the pay scale for the posts of Technician and Senior Technician was notionally enhanced as under:-

Sl.No.	Pay to be fixed notionally w.e.f.	Pay scale granted to the post of Technician and Sr. Technician
1.	01.07.1983 to 31.12.1985	Rs. 425-700
2.	01.01.1986 to 31.12.1995	Rs. 1400-2300

5. The above order and other similar orders issued by the Ministry/ DG:AIR for grant of higher pay scales to Technicians and Senior Technicians do not, per-se, tantamount to upgradation of pay scales of the posts, as reflected in the Recruitment Rules. As such, the 5<sup>th</sup> CPC pay scales of the posts of Senior Technician, Technician, Mast Technician and Diesel Technician, as indicated by Ministry of I&B in its order No. 310/71/97-B(D) dated 25.2.1999, have been taken into account for the purpose of formulating the present proposal. These pay scales of the posts have not undergone any change since then except replacement by the corresponding pay scales on the recommendations of the subsequent pay commissions.

6. In view of the above clarifications, the justification furnished to Ministry of I&B vide PB Secretariat's letter of even number dated 24.10.2019 is fully tenable.

Encl: As above

Yours faithfully,

*Sunil Bhatt*  
5/12

( Sunil Bhatt )  
Deputy Director (PBRB)

*g/c*  
*Issued*  
*24/08/12/19*