

ADTEA Headquarter View

The Replacement Scale (Pay Scale Protection) of Engineering Assistant as on 01.01.1996

A curtain raiser

1. Members please note that, on ADTEA representations, PMO & DOPT directed to Ministry of I&B to examine the issue, **the Replacement Scale (Pay Scale Protection) of Engineering Assistant as on 01.01.1996**, two times. ADTEA represented the case to Chief Economic Advisor (the officer especially designated for the case). Responsibility of examination was passed both times to DG AIR by MOIB. Both the times DG AIR had examined the issue and turned down on the ground that **“The issue had been discussed in various forums and courts. No new points has been made which deserve consideration. Hence the petition stands disposed of.”**

[For disposal letter of Grievance petition, click here](#)

2. But, when we requested to grant us the documents of **those forums and court cases**, the DG AIR has expressed inability to provide the documents with the remark that ***“the documents are not available in the respective section”***.

3. This clearly shows that the DG AIR is turning down the request repeatedly without any cause. Hence, we have again represented the case for kind perusal and an early solution. The main chronology of the case is given below.

- (a). 5th CPC had proposed to down grade the pay scale of Sound Recordist from Rs.2000-3200 to Rs. 1600-2660 and thereby the same to Engineering Assistants. Kindly note that these scales were granted (to both Sound Recordist and EA) by Hon'ble Supreme Court.
- (b). But **Govt. of India had out rightly rejected the above proposal of 5th CPC** regarding EA and through **Govt. of India resolution vide letter no.: G.I.M.F no.: 50(1)/IC/97 dated 30/09/1997**, matter of scale of Engineering Assistant had been referred to the committee of Secretaries for examination through Fast Track Mechanism.

Members know that Para “2” of Resolution states that “during the pendency normal replacement scale will apply for Engineering Assistant.

- (c). Fast Track Committee had examined the case of Engineering Assistant & found that 5th CPC didn't follow its own policy in the case of EA (i.e. protection the Pay Scale of incumbent EA).
- (d). On the recommendation of Fast track Committee, DOP&T submitted a note, dated 05.11.1997, in concurrence with the MOS(PP) to the Cabinet UOI, to restore the Pay Scale of Engineering Assistant, by protecting the **“pay scale”** instead of **“pay”** as recommended by Pay Commission.

“Para 5-- However, keeping in view the fact that the pay scale of Rs. 2000 - 3200 was granted to Engineering Assistants as per the directions of the Supreme Court in the case of Shri. A. Rajshekharan Vs Union of India and that the Pay Commission has protected the pay scales in respect of certain categories of employees outside the Ministry of Information and Broadcasting, the proposal of the Ministry of I&B to protect the pay scale instead of pay of the existing incumbents of Engineering Assistant is placed before the Cabinet for Approval”.

- (e) Finally Cabinet, Union of India considered the note in its meeting dated 06.11.1997 and directed to Ministry of I&B to take the appropriate action in consultation with Ministry of Finance and Ministry of Personal, Public Grievances and Pensions as per the implementation schedule attached with the decision.

[For Implementation Schedule, click here](#)

The above development, clearly indicates that Govt. of India had never down-graded the pay scale of Engineering Assistant.

This association strongly feels that Min.of I&B shouldn't differ from the consideration of the Cabinet as described in the Cabinet Note dated 05.11.1997 to protect the “Pay Scale” instead of “Pay” of incumbent Engineering Assistant.

4. But MOIB had differed from the direction given in the Cabinet Note dated 05.11.1997 and Implementation schedule with the obvious reasons and order dated 05.12.1997 and 25.02.1999 orders came out.
5. Hence, ADTEA has raised the issue with the highest authorities i.e. Hon'ble President of India, Hon'ble Chief Justice of India, Hon'ble Prime Minister of India regarding the depreciable action of MOIB and DG AIR against the violation of Hon'ble Supreme Court of India and Hon'ble Cabinet UOI decisions.
6. ADTEA has also represented the case of replacement scale (i.e. Protection of Pay Scale from 01.01.1996) to various officials of Information & Broadcasting Ministry and DG AIR.
7. Recently ADTEA had represented the case of replacement scale (i.e. Protection of Pay Scale from 01.01.1996) to the Secretary to the Govt. of India, Ministry of I&B (Shri. Ravi Mittal) on dated 12.02.2020. Sensing the importance of the Hon'ble Supreme Court decision of 1994 and Cabinet UOI decision dated 06.11.1997, Hon'ble Secretary I&B directed the top officials to examine the issue in light of Cabinet Note and Implementation Schedule of Govt. of India. We are happily disclosing that MOIB is working on the issue and soon Incumbent EA will get their legitimate right i.e. Replacement Scale (protection of Pay Scale) from 01.01.1996.

Members please note that ADTEA is working with full devotion on the Replacement Scale (i.e. Protection of Pay Scale) of Engineering Assistant and will not left any stone unturned. We are the oldest association who believe in work on merit not for cheap publicity.

Long Live unity
ADTEA JINDABAD.

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